CERTIFICATE

of COMPLETION

ZAIDYN BY ZS

This is to certify that ***Abhishek Pilli***

has successfully completed the certification requirements for

Incentive Operations (ZICO) Business User Certification

on **7/27/2026**

Sunil Dixit,
Chief Product Officer – ZAIDYN

Maria Kliatchko,
General Manager – ZAIDYN Commercial

ZICO-L1-2026-0032

Credential ID

The certification is valid for 2 years from the date of completion

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